Affiliated to Kakatiya University
Accredited by NAAC & ISO 9001 : 2015 certified
(Paloncha, Bhadradri Kothagudem District - Telangana - 507115)

Measures for the promotion of gender equity

The Government Degree College Paloncha is much conscious of the sensitivities involves in gender-associated issues and thus has been taken proper care in providing amenities such as Safety and Security, Counselling and Common Room. To look into the gender issues, the institution has constituted the Internal Complaints Committee (ICC) and the Women Empowerment Cell (WEC) with the senior lady teachers as conveners and other women teachers and some girl students as members. The Grievance Redressal Cell (GRC) is also involved in the gender sensitive measures. The Principal in consonance with the ICC and WEC has taken appropriate measures for the welfare of female students and teachers of the college.

Safety and Security: Safety and security of the female students and female teachers is of prime importance and is the fundamental duty of the college administration. The college monitors every nook and corner of the college using Strong Surveillance systems both outside and inside of the college premises. Entire college is surrounded by compound wall of above 6 feet height. The college timings are set from 10 AM to 4:00 PM in view of limited transport facilities for the students of remote regions. To avoid ragging Anti ragging committee is constituted in the college to address the. Ragging and sexual harassment consequences placed at Notice boards as per the UGC-MHRD guidelines. However, since students are sensitized enough towards women safety aspects, there have been no complaints of sexual harassment or other safety related issues during the last five years. Proper login details of outsiders inside the campus maintained for better security. Internal security is not essential as all students are girls. Safe and secure learning environment is created for girl students in the college with specific reference Installed 14 CCTV cameras in college and at vantage points to ensure a safe and secured environment in the college. All the CCTV cameras footage recorded live and accessed from any place. We conduct frequent interactive sessions with SHE teams of Telangana Police sensitizing the students and staff with consequences of eve teasing and harassment. When the Hawk Eye app was launched by SHE teams, college organized awareness programmes on its usage in critical times.

b) Counselling:

Since majority of the college students belongs to the vulnerable sections marginal communities of the tribal society there is a dire need to counsel them to boost their will power and confidence levels. The Mentor- Mentee system and Grievance cell of the

college taken the responsibility to mentoring and counsel the students in a needy situation. Utmost care was taken to maintain secrecy when dealing with the personal problems of the students. Counselling is intended to encourage the students to report at earliest as and when they encounter any type of problem. These measures relieve them from mental agony and discontinuation of studies.

CC Camera installed in the class rooms





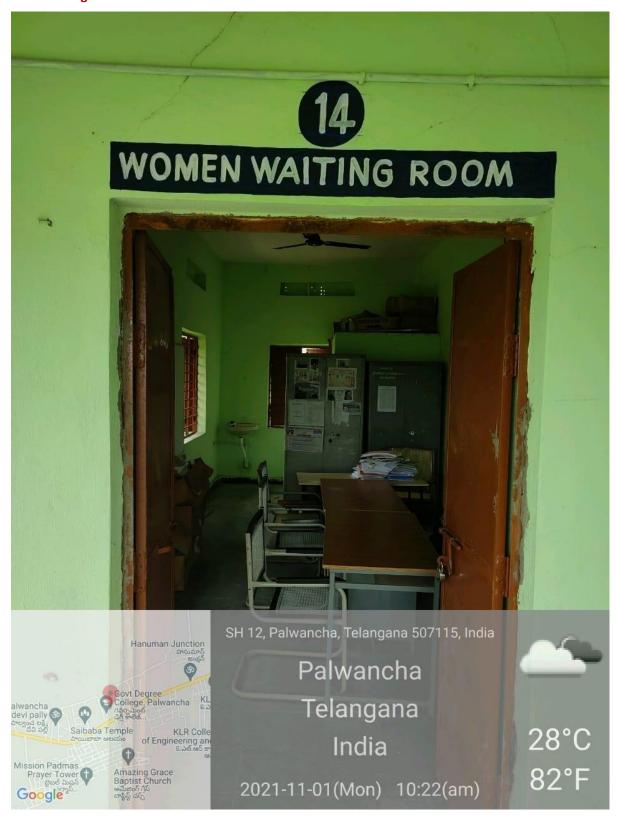
CC Camera Installed for the observation of college premises



CC Camera Installed in the corridor



Girls Waiting Room



Sanitary Pad vending and incineration machines installed girls waiting hall





TITLE OF THE PROGRAM: One Day Seminar on Gender Equity and Society

on the occasion of International Women's Day

with Sakhi Team

DATE OF THE EVENT: 06.03. 2021

RESOURCE PERSON/ CHIEF GUEST: 1.Dr.Y. Chinnappaiah – Principal

2 J Subhsri, Administrator, Sakhi OSC,

Bhadradri Kothagudem.

3. K Santhosh Rupa, Psycosocial Counselor,

Sakhi OSC, Bhadradri Kothagudem

OBJECTIVES OF THE PROGRAM:

Government Degree College, Paloncha is organised one seminar on "Gender Equity and Society "on the occasion of International Women's Day with Sakhi(Flagship program of the State Government of Telangana formed for Women's Safety - One Stop Crises Centre) Team working under WCDS(Women Child Disabled & Senior Citizen Welfare Department) scheme.

BRIEF DISCRIPTION:

The program "Gender Equity and Society" is chaired by the Dr.Y. Chinnappaiah, Principal GDC –Paloncha and Women Empowerment Cell and Sakhi team member of Kothagudem. The Principal, Dr.Y. Chinnappaiah is given Opening Remarks on the program conduction and schedules. The chief Guest, J. Subhasri speaks on Common gender issues in the present society and how to overcome them. K Santosh Rupa of the Sakhi team mainly focussed on legal issues and cybercrimes related to ladies. She gave advices to escaping methods and techniques. Smt.K. Vanaja Coordinator of Women Empowerment Cell gave suggestions to the girl students to avoid availability of profiles and photos on some social media which leads to cybercrimes. In the part of the program cultural and literary competitions conducted for girl students and prizes distributed to them. The vote of thanks was proposed by Dr.T. Aruna Kumari, Assistant Professor of Hindi.

















Conduction of Rangoli competitions:

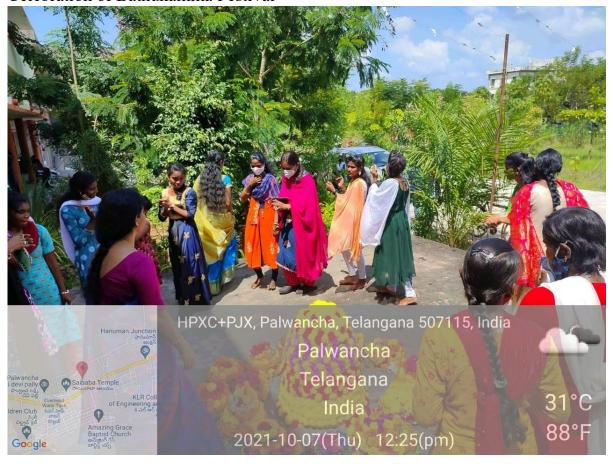








Celebration of Bathukamma Festival



Gender Sensitization - A Gender equity curriculum:

Gender in equality in curricula exposes indications that female and male learners are not treated in equally in various types of curricula. There are two types of curricula, formal and informal. Formal curricula are introduced by a government are educational institution moreover they are defined as sets of objectives, content, resources and assessment. Some activities conducted by college in the past five years related to the contemporary gender issues.

SYLLABUS

GENDER SENSITISATION

Unit - I (Theory) 1 credit - 1 hour of instruction per week.

- 1. Gender: Definition, Nature and Evolution, Culture, Tradition, Historicity.
- 2. Gender Spectrum: Biological, Sociological, Psychological Conditioning.
- 3. Gender based division of labour domestic work and use value.
- 4. Gender, Human Rights and Parity (parallel progress of both genders).

Unit - II (Practical Activity) 1 credit - 2 hours of activity per week.

Group discussion, Presentation, Role play, Survey, Case studies, Group project based on following issues:

- · Respect and Co-Existence.
- Social, Biological, Psychological, Political, Economic, Cultural, Health issues.
- · Domestic Violence, Eve-teasing, Sexual Harassment.
- Real Life Experiences of Gender Interaction.
- Print and Electronic Media and Gender Inequalities.
- Contemporary Challenges.

-000-

TITLE OF THE PROGRAM: Felicitation to Teaching & Non-Teaching Ladies Staff

on the Occasion of International Women's Day

DATE OF THE EVENT: 08.03. 2021

RESOURCE PERSON/ CHIEF GUEST: Dr.Y. Chinnappaiah - Principal

OBJECTIVES OF THE PROGRAM:

On Behalf of the Government Degree College, Paloncha, The Principal Dr. Y. Chinnappaiah felicitated all the Teaching & Non-Teaching ladies staff on the occasion of International Women's Day.

BRIEF DISCRIPTION:

On Behalf of the Government Degree College, Paloncha, The Principal Dr. Y. Chinnappaiah felicitated all the Teaching & Non-Teaching ladies staff on the occasion of International Women's Day. After Felicitation the principal appreciate the contributions of the lady staff in the all-round development & Progressiveness of the college









S. No	Name of the Employee	Designation	Subject
1	Dr.Y. Chinnappaiah	Principal	Principal
2	K. Vanaja Assistant Professor Chemistry		Chemistry
3	Dr.T Aruna Kumari	Assistant Professor	Hindi
4	N. Sreedevi	Contract Faculty	Zoology
5	S. Swaroopa Rani	Contract Faculty	Telugu
6	C. Leela Sowmya	Contract Faculty	English
7	S Vimala	Contract Faculty	Computer Science

TITLE OF THE PROGRAM: Food Exhibit Program

ATE OF THE EVENT: 29.12.2020

RESOURCE PERSON/ CHIEF GUEST: Dr.Y. Chinnappaiah, Principal & N. Sreedevi

Lecturer in Zoology

OBJECTIVES OF THE PROGRAM:

As a part of the activities of Girl students' development and gender equity Bhagya cell & Women Empowerment Cell of the college conducted a health awareness program – Food Exhibit for the sake of mitigate Girl students age constituent issues.

BRIEF DISCRIPTION:

Bhagya cell & Women Empowerment Cell of the college conducted a health awareness program - Food Exhibit by N. Sreedevi Lecturer in Zoology. The madam explains about nutritious food material and their importance in girls' health. The madam mainly focused on Haemoglobin deficit conditions and their control measures with food supplements. All the staff and students participated in the program. Finally the students with low haemoglobin percentage advised to Iron rich and cost effective food material. The Science staff educated the all the students of the college in this regard.







List of Students participated in the Program

S.No	ID No.	Student Name	Group
1	81211202	BIRELLI GOPI MAINA	BA - I Year
2	81211205	GOGGALA SAMPURNA	BA - I Year
3	81211207	GOGGULA KAVYASREE	BA - I Year
4	81211208	HARATHI KUNJA	BA - I Year
5	81211209	KARAM SUJATHA	BA - I Year
6	81211213	KORAM SAILAJA	BA - I Year
7	81211215	KUNJA PRASANNA	BA - I Year
8	81211216	KURAM LAVANYA	BA - I Year
9	81211219	MODUMPARAPU RAJESWARI	BA - I Year
10	81211222	PADDAM SRAVANI	BA - I Year
11	81211223	PARSHIKA VANDANA	BA - I Year
12	81211225	PODUGU GREESHMA	BA - I Year
13	81211227	PUNEM ANJALI	BA - I Year
14	81211228	PUNEM SRAVANI	BA - I Year
15	81211229	SOYAM BHAVANI	BA - I Year
16	81211232	VAJJA BHAVANI	BA - I Year
17	81211234	VAJJA RAMA LAXMI	BA - I Year
18	81211235	VAJJA RAMBAI	BA - I Year
19	81211236	VARSA SUJATHA	BA - I Year
20	81211238	VUKE KAVITHA	BA - I Year
21	81211239	VUKE SUNITHA	BA - I Year
22	81211245	PILLI DIVYA SRI	BA - I Year
23	81211402	BANOTH JHANSIRANI	BA - I Year
24	81211407	PERUMALLAPALLI LOKESH	BA - I Year
25	81211408	PUNEM SAISREE	BA - I Year
26	81211409	VASAM SRILAXMI	BA - I Year
27	81211410	YARLAGADDA NAGA KAVYA SANTHOSHI	BA - I Year
28	81211411	YEDULLA SIMRANI	BA - I Year
29	81211001	GUGULOTH SOUNDARYA	BA (CA)- I Year
30	81211102	GOGGALA RAMADEVI	BA (CA)- I Year
31	81211105	KALAM LATHA	BA (CA)- I Year
32	81211111	NUNAVATH ISWARYA	BA (CA)- I Year
33	81211115	KANTE SWETHA	BA (CA)- I Year
34	81211116	JAVVAJI DEEPIKA	BA (CA)- I Year
35	81212002	ALAVALA SANDHYA	B.Com(Gen) -I Year
36	81212008	BATHULA KANIMOULI	B.Com(Gen) -I Year
37	81212011	BIJJA ROOPA	B.Com(Gen) -I Year
38	81212019	ERRABATI MAMATHA	B.Com(Gen) -I Year
39	81212020	GADAGAMMA DEEPTHI SRAVANTHI PATNAIK	B.Com(Gen) -I Year
40	81212025	KALAM ROJA	B.Com(Gen) -l Year
41	81212026	KANCHARLA VINEETHA	B.Com(Gen) -I Year
42	81212028	KOLE SHRAVANI	B.Com(Gen) -I Year
43	81212035	MAMIDISETTI KAVITHA	B.Com(Gen) -I Year
44	81212036	MAMIDISETTI LAXMI PRASANNA	B.Com(Gen) -I Year

45	81212037	MANGALAGIRI VENKATALAXMI	B.Com(Gen) -I Year
46	81212039	MEKALA PADMA PRIYA	B.Com(Gen) -I Year
47	81212040	MESSU SINDHU	B.Com(Gen) -I Year
48	81212044	MUDARAKOLA BHAVANI	B.Com(Gen) -I Year
49	81212045	NAGUBANDI RAJESWI	B.Com(Gen) -I Year
50	81212046	NETHAKANI SWATHI	B.Com(Gen) -I Year
51	81212049	RAVVA ALIVELU	B.Com(Gen) -I Year
52	81212059	THALLA SNEHA	B.Com(Gen) -l Year
53	81212064	THUPAKULA CHANDANA	B.Com(Gen) -l Year
54	81212066	VAJJA VENKATARAMANA	B.Com(Gen) -l Year
55	81212068	YADLA BINDU	B.Com(Gen) -I Year
56	81212069	PALLAPU DHANANJALI	B.Com(Gen) -I Year
57	81212072	BANOTH NAVYA	B.Com(Gen) -I Year
58	81213001	AVULURI MARIYAMMA	BSc-BZC- I Year
59	81213003	BHUKYA SANDHYARANI	BSc-BZC- I Year
60	81213004	BOGGAM CHANDRAKALA	BSc-BZC- I Year
61	81213005	BOLLIKONDA SUSMITHA	BSc-BZC- I Year
62	81213006	CHAMANCHULA RUPA SUMITHA	BSc-BZC- I Year
63	81213008	ERPULA AKANKSHA	BSc-BZC- I Year
64 65	81213009	GODAPARTHI SRAVANI	BSc-BZC- I Year
66	81213010 81213011	GUNDAMALLA MADHAVI	BSc-BZC- I Year BSc-BZC- I Year
67	81213011	KALANGI NAVYA KANITHI GAYATHRI	BSC-BZC- I Year
68	81213012	KODI KAVITHA	BSc-BZC- I Year
69	81213015	KOREM SIDDHU	BSc-BZC- I Year
70	81213016	KORRA KUSUMA	BSc-BZC- I Year
71	81213017	KUNJA SARITHA	BSc-BZC- I Year
72	81213018	KURSAM KRISHNAVENI	BSc-BZC- I Year
73	81213022	MATTA NAVYA	BSc-BZC- I Year
74	81213025	PADDAM LIKITHA SRI	BSc-BZC- I Year
75	81213026	PAILA MOUNIKA	BSc-BZC- I Year
76	81213027	PAYAM SHANTHIPRIYA	BSc-BZC- I Year
77	81213028	PODIYAM ADILAXMI	BSc-BZC- I Year
78	81213029	POLEBOINA USHA	BSc-BZC- I Year
79	81213031	SUNNAM AKANKSHA	BSc-BZC- I Year
80	81213032	TELLAM SAMITHA	BSc-BZC- I Year
81	81213033	VANKUDOTH LAVANYA	BSc-BZC- I Year
82	81213034	YELLAVULA DIVYA	BSc-BZC- I Year
83	81213201	BHATTU POOJITHA	BSc-BZC(CA)- I Year
84	81213304	CHINTHALACHERUVU BHUMIKA	BSc-BZC(CA) - I Year
85	81213306	KESARI SHIRISHA	BSc-BZC(CA) - I Year
86	81213307	KOREM NIVEDITHA	BSc-BZC(CA) - I Year
87	81213310	PARSIKA SANDHYA	BSc-BZC(CA) - I Year
88 89	81213311 81213312	POKKILI ANUSHA PRAYAKARAO NEHA	BSc-BZC(CA)- I Year BSc-BZC(CA)- I Year
90	81213312	THATI MAJENDRI	BSC-BZC(CA)- I Year
91	81213313	MADIVI NARENDRA	BSc(MPC) - I Year
71	01214001	INVOINT INVITED INV	DOC(IVII C) - I TEAT

92	81214003	SATHYALA NAGA BINDU	BSc(MPC) - I Year
93	81214005	THATI THABITHA	BSc(MPC) - I Year
94	81214009	KAKA SHIREESHA	BSc(MPC) - I Year
95	81214102	CHANAGANI NIHARIKA	BSc(MPCS) - I Year
96	81214106	GONELA AKSHAYA	BSc(MPCS) - I Year
97	81214108	KANGALA SHILPA	BSc(MPCS) - I Year
98	81214111	MADAKAM SAVITHRI	BSc(MPCS) - I Year
99	81214113	MARMAM SHIREESHA	BSc(MPCS) - I Year
100	81214113	MUTHAVARAPU SAI KUMARI	BSc(MPCS) - I Year
101	81214117	NAGUBANDI LAKSHMI MANASWI	BSc(MPCS) - I Year
102	81214122	SHAIK THASLEEMA GOUSIYA BEE	BSc(MPCS) - I Year
103	81214126	YALAM AKHILA	BSc(MPCS) - I Year
104	81214132	ENIGALLA USHARANI	BSc(MPCS) - I Year
105	81214132	VAJJA MADHAVI	BSc(MPCS) - I Year
106	81214201	LINGAMPALLI GAYATHRI	BA(CA)- I Year
107	81201003	PENAKA MOUNIKA	
107	81201005	MAMIDI SETTI SANDHYA RANI	BA(CA)- II Year BA(CA)- I Year
108	81201104	VAJJA ANUSHA	BA(CA)- I Year
110	81201100	VAGGELA SUMALATHA	BA(CA)- I Year
111	81201107	BHATTU GOUTHAMI RANI	BA - I I Year
112	81201203	GUGULOTH DEVI	BA-ITYear
113	81201208	GUGULOTH HARITHA	BA-ITYear
113	81201209	MOOD KALYANI	BA - I I Year
115	81201215	MUDIGA SOWJANYA	BA - I I Year
116	81201210	PANDAGA VENKATA RAMANA	BA-ITYear
117	81201226	SADIYAM JAYA	BA-IT Year
118	81201228	SODE SHIREESHA	BA-ITYear
119	81201228	THATI PRASANNA	BA-ITYear
120	81201229	KANDELA MARIYA RANI	BA-ITYear
121	81201403	LINGAMPALLI LAXMI PRASANN	BA-FF Fear
122	81201001	GOGGELA KRISHNAVENI	BA (CA)- II Year
123	81202003	PEMBULA DIVYA	BA (CA)- II Year
124	81202011	SADIYAM SUPRIYA	BA (CA)-II Year
125	81202013	TEJAVATH LAXMI BAI	BA (CA)- II Year
126	81202019	THEJAVATH RUKMINI	BA (CA)- II Year
127	81202021	UKE RUKMINI	BA (CA)- II Year
128	81202022	VUKE SRAVANI	BA (CA)- II Year
129	81202023	BHUKYA KEERTHANA	BA (CA)- II Year
130	81202202	DHARAVATH POOJA	BA (CA)- II Year
131	81202204	ERPA DURGA	BA (CA)- II Year
132	81202203	GUGULOTH SUNITHA	BA (CA)- II Year
133	81202207	JADDI LAVANYA	BA (CA)- II Year
134	81202208	SHAIK RAFIA SULTHANA	BA (CA)- II Year
135	81202217	TADI JYOTHIRMAYI	BA (CA)- II Year
136	462202215	NALLABELI DIVYA	BA (CA)- II Year
137	81203002	BANOTH SWATHI	BZC
138	81203002	CHEEMALA SHYAMALA	BSc-BZC- II Year
139	81203003	KOPPULA NAGENDRA	BSc-BZC- II Year
133	01203000	NOT TOLA MADERIDIA	D3C-D2C- II 16ai

140	81203008	METTELA SAILAJA	BSc-BZC- II Year
141	81203010	SADIYAM PRAMEELA	BSc-BZC- II Year
142	81203011	SHAIK ABBASBEE	BSc-BZC- II Year
143	81203012	SHAIK HAMEEDA	BSc-BZC- II Year
144	81203013	SODE ANITHA	BSc-BZC- II Year
145	81203204	GUGULOTH DEEPTHI	BSc-BZC- II Year
146	81203204	RAMALA BHARGAVI	BSc-BZC- II Year
147	81203203	SHAIK HASEENA	BSc-BZC- II Year
148	81203200	YEDUNURI TEJASRI	BSc-BZC- II Year
149	81203207	BHANADARI KEERTHANA	BSC-BZCA- II Year
150	81203402	MOTHE RANI	BSc-BZCA- II Year
151	81203404	PODIYAM SABITHA	BSc-BZCA- II Year
152	81203403	GURRAM PAVANI	BSc-BZCA- II Year
153	81204002	BATTULA MAHESWARI	BSc(MPC) - II Year
154	81204004	KOMARAM VIJAYA LAXMI	BSc(MPC) - II Year
155	81204007	POKKILI AKANKSHA	BSc(MPC) - II Year
156	31194102	BANOTH MOUNIKA	BSc(MPC) - II Year
157	81204016	DHAGGUPATI ANITHA	BSc(MPC) - II Year
158	81204102	BHUKYA SRAVANI	BSc(MPCS) - II Year
159	81204105	EMMADI LAXMI PRASANNA	BSc(MPCS) - II Year
160	81204106	GOLLAPELLY MANISHA	BSc(MPCS) - II Year
161	81204107	GUGULOTH SIRISHA	BSc(MPCS) - II Year
162	81204108	KANTE SEETHAMAHALAXMI	BSc(MPCS) - II Year
163	81204109	KONGARA UMA MAHESWARI	BSc(MPCS) - II Year
164	81204113	RACHABATTULA NANDINI	BSc(MPCS) - II Year
165	81204114	SOMANABOINA PAVANI	BSc(MPCS) - II Year
166	81204115	SUNNAM BHADRAMMA	BSc(MPCS) - II Year
167	81191004	BHUKYA MOUNIKA	BA(CA)- III Year
168	81191005	DASARI CHANDANA	BA(CA)- III Year
169	81191006	DEBBENDULA DIVYA	BA(CA)- III Year
170	81191010	KURAM SUDHA RANI	BA(CA)- III Year
171	81191012	MADE BABY	BA(CA)- III Year
172	81191013	MADE PRAVALIKA	BA(CA)- III Year
173	81191014	MALLISETTI MEGHANA	BA(CA)- III Year
174	81191016	PUNEM YAMUNA	BA(CA)- III Year
175	81191206	GUNDOJU LAXMI PRASANNA	BA- III Year
176	81191208	KALAVA PRATHYUSHA	BA- III Year
177	81191209	KANGALA SRAVANI	BA- III Year
178	81191211	KORSA ANUSHA	BA- III Year
179	81191213	KUNJA NAVYA	BA- III Year
180	81191215	MADIVI LAVANYA	BA- III Year
181	81191218	SAPAKAM MOUNIKA	BA- III Year
182	81191104	YETTI SANDHYA	BA- III Year
183	81191402	BODA MOUNIKA	BA- III Year
184	81191403	BODA SONIYA	BA- III Year
185	81191407	GUGULOTH LAYA	BA- III Year
186	81191417	VADLAKONDA KAVERI	BA- III Year
187	81192402	BHUKYA SANDHYA	BCOM CA - III YEAR

l	1		1
188	81192408	JALAGAM MOUNIKA	BCOM CA - III YEAR
189	81192412	KOLIPAKA RAMYA	BCOM CA - III YEAR
190	81192414	KOPPULA NAVYA SREE	BCOM CA - III YEAR
191	81192418	MOOD MOUNIKA	BCOM CA - III YEAR
192	81192420	RASURI DIVYA	BCOM CA - III YEAR
193	81192422	SATHENAPALLI PRAVALIKA	BCOM CA - III YEAR
194	81192423	SUNNAM APARANJINI	BCOM CA - III YEAR
195	81192426	THATI DHANALAXMI	BCOM CA - III YEAR
196	81192001	BANOTH SIREESHA	BCOM GEN - III YEAR
197	81192006	KURAM SHIRISHA	BCOM GEN - III YEAR
198	81192007	MADIVI SATHYAVATHI	BCOM GEN - III YEAR
199	81192203	GUGULOTH ANUSHA	BCOM GEN - III YEAR
200	81192206	TEJAVATH VIJAYA	BCOM GEN - III YEAR
201	81192207	MALOTH VENNELA	BCOM GEN - III YEAR
202	81193001	DHARAVATH BINDU	B.Sc.(BZC) - III Year
203	81193002	DHARMARAJULA SWETHA	B.Sc.(BZC) - III Year
204	81193005	KUSINI SANDYA RANI	B.Sc.(BZC) - III Year
205	81193007	PODIUM KANAKADURGA	B.Sc.(BZC) - III Year
206	81193008	PUNEM MADHAVI	B.Sc.(BZC) - III Year
207	81193009	SONDI SAMMAKKA	B.Sc.(BZC) - III Year
208	81193012	VUKE VIJAYA LAXMI	B.Sc.(BZC) - III Year
209	81193202	BODA MOUNIKA	B.Sc.(BZC) - III Year
210	81193205	RAYAPUREDDY GEETHANJALI	B.Sc.(BZC) - III Year
211	633193001	APPULA ANUSHA	B.Sc.(BZC) - III Year
212	81194005	PALAPOLE SWETHA	BSc(MPC) - III Year
213	81194007	SANABOINA SRILAXMI	BSc(MPC) - III Year
214	81194101	BANOTH MAHESWARI	BSc(MPC) - III Year
215	81194105	VEESAM INDRA SHALINI	BSc(MPC) - III Year
216	5174106	BHUKYA SUMA	BSc(MPC) - III Year
217	81194205	FRANCES DEEVANA	BSc(MPCS) - III Year
218	81194206	GALLA RACHEL	BSc(MPCS) - III Year
219	81194208	MOHMMAD RESHMA	BSc(MPCS) - III Year